



Violence Against Women Training

The following section relates to protection training courses offered by the East Ayrshire Violence Against Women Partnership, facilitated by East Ayrshire Women's Aid.

Expectations:

- ◆ Prospective participants are expected to discuss their interest in and application for courses with their manager in advance of booking. Should someone wish to attend a course which is not directly part of their pathway, they are welcome to contact the East Ayrshire Women's Aid Trainer to discuss whether it might be suitable as part of their CPD / EAGER processes.
- ◆ Where a delegate is unable to attend the course, they should give as much notice as possible as there are often waiting lists in operation for courses. Should someone be unable to attend on the day, they or their manager should contact East Ayrshire Women's Aid. Where a delegate fails to attend, both they and their manager will be asked for the reason for non-attendance and this will be recorded.
- ◆ Places are not booked until confirmation emails have been received.

Booking information:

For all requests for multiagency CP courses:

- ◆ Email: morag.mullen@eastayrshirewomensaid.org.uk
- ◆ Telephone: 01563 536001

GENERAL

- Understanding the Dynamics of Domestic Abuse
- Children & Young People's Experience of Domestic Abuse
- Coercive Control & The Domestic Abuse (Scotland) Act 2018
- Honour Based Abuse, Forced Marriage, Female Genital Mutilation and Human Trafficking (Half day)
- Revenge Porn / Non Consensual Sharing of Intimate Media (NCSIM)
- Stalking

SPECIFIC

- Identifying Risk, Promoting Safety & Recovery for Women & their Children.
- Older Women's Experiences of Domestic Abuse

INTENSIVE

- Safe Contact? Domestic Abuse and Child Contact
- Safe & Together: Applying the principles of Safe & Together to supporting women and children

Understanding the Dynamics of Domestic Abuse – What is domestic abuse? Why does she stay? What has gender got to do with it? (Full day)

This one day course is for anyone wishing to gain a basic understanding of the dynamics within domestic abuse. It is particularly recommended for all social work, education, health and third sector staff.

Participants can expect to:

- ◆ Understand why women experiencing domestic abuse face significant barriers to leaving including the implications and potential dangers of leaving or staying for women, their children and young people
- ◆ Explore and explain the terminology and rationale of a gendered analysis of domestic abuse
- ◆ Address the commonly asked questions relating to men's experiences of domestic abuse
- ◆ Consider practice skills and approaches to support women and children who have experienced domestic abuse.

Other Information:

The general introduction course enables participants to gain a basic understanding into the nature, impact and prevalence of domestic abuse highlighting abuse does not always have to be physical. It will enable delegates to consider and reflect on the reasons why women experiencing domestic abuse face significant barriers to leaving including the implications and potential dangers of leaving or staying for women, their children and young people. It explores and explains the terminology and rationale of a gendered analysis of domestic abuse, and addresses the commonly asked questions relating to men's experiences of domestic abuse

This is a general introduction course regarding domestic abuse.

Children & Young Peoples Experience of Domestic Abuse (Full day)

This full day course is open to staff who work with children and young people. It is particularly recommended for social workers within Children & Families, teachers and other education staff, health staff within paediatric and CAMHS services, and third and private sector staff who work with children and young people.

Participants can expect to:

- ◆ Understand that through the actions of the perpetrator children and young people are often exposed to domestic abuse, either by witnessing or overhearing it, or by having the perpetrator be directly and indirectly violent or abusive towards them.
- ◆ Understand that experiencing this can impact on a child or young person's educational and social experiences as well as their physical health and wellbeing.
- ◆ Explore how children and young people can experience domestic abuse, the impact it can have on their lives and the coping strategies they can employ
- ◆ Build upon practice skills and approaches that work with women and children who have experienced domestic abuse.

Other Information:

The session highlights the importance of listening to children and young people and how difficult it can be for them to be heard. This session also explores how abuse can continue to be experienced by children and young people after the relationship has ended highlighting the need to ensure any contact is safe contact and does not become a means for the continuation of abuse to the children and/or mother post separation.

It is recommended that people have attended 'Understanding the Dynamics of Domestic Abuse' prior to attending this, although it is not essential.

Coercive Control and the Domestic Abuse (Scotland) Act 2018 (Half day)

This half day course aims to provide information about coercive control as a form of abuse, to provide an overview of the key features of the new Domestic Abuse (Scotland) Act legislation, how it may interact with other legislation and allow consideration of how best to utilise the new law to get better outcomes for women and children experiencing domestic abuse in East Ayrshire. The training aims to equip delegates to identify coercive control, understand the practical implications for survivors and provide support and sign-posting to those who disclose.

Participants can expect to:

- ◆ Understand coercive control as a specific form of intimate partner abuse and the tactics and behaviours of perpetrators
- ◆ Understand the main components of Domestic Abuse (Scotland) Act and how to support victims
- ◆ Consider how to apply the knowledge to their own work in supporting women, children and young people

Other Information:

On 1st April 2019 Scotland the Scottish Government introduced legislation which recognised the devastating effect of non-physical abuse on victims. The Domestic Abuse (Scotland) Act 2018 criminalised "abusive behaviour towards a partner or ex-partner", behaviour commonly referred to as Coercive Control.

Coercive control is a purposeful and sustained pattern of behaviour whereby one person within the relationship seeks to use power, control and coercion over another. Coercive control is a term developed to help us understand domestic abuse as more than incidents of physical abuse.

The new law also introduces a child aggravator which recognises that children are not just passive witnesses to domestic abuse, and perpetrators who choose to be abusive to children or in the presence of children must be held accountable.

Honour Based Abuse, Forced Marriage, Female Genital Mutilation and Human Trafficking (Half day)

This half day course is open to all. It is particularly recommended for those working across minority services, learning disability services, registrars, church leaders, education staff, etc.

The session highlights the provisions of Scottish law on Forced Marriage, Human Trafficking and Female Genital Mutilation coupled with the requirements they place on service providers to protect women including BME women, recognising survivors and their needs and of identifying children at risk and intervening effectively to safeguard them.

Participants can expect to:

- ◆ Understand what is meant by the term Honour Based Abuse
- ◆ Understand the terms and legislation related to Forced Marriage; FGM; Human Trafficking
- ◆ Understand the difference between Arranged Marriage and Forced Marriage
- ◆ Understand who is affected by HBA and what services are there to signpost to.
- ◆ Address the specific skills and approaches necessary when speaking with and supporting women and children affected by Honour Based Abuse.

Other Information:

There are an estimated 60,000 women living in the UK today who have been affected by Female Genital Mutilation (FGM) with 20,000 girls identified as being at risk.

For lots of people living in Scotland arranged marriages can be an accepted part of everyday life, however there is a difference between an arranged marriage and a forced marriage.

Human Trafficking is an increasing issue in Scotland with recent victims being identified in East Ayrshire.

Revenge Porn / Non Consensual Sharing of Intimate Media (NCSIM)

The Abusive Behaviour and Sexual Harm (Scotland) Act 2016 includes legislation to tackle the rise of Non Consensual Sharing of Intimate Media (NCSIM) more commonly known as “revenge porn”. NCSIM describes behaviour whereby images of a sexual/intimate nature are distributed non-consensually as acts of abuse often within relationships where there is or has been domestic abuse. ‘Revenge porn’ is not about revenge, and it’s not about porn. It’s about power, control and humiliation.

This session will cover what constitutes NCSIM, the impact on those affected, and the ways NCSIM is used to control and humiliate victims and provide a general overview of the law.

Participants can expect to:

- ◆ Understand what NCSIM is and who is most affected.
- ◆ Consider and reflect on attitudes and behaviours that have led to the rise on NCSIM
- ◆ Address the specific skills and approaches necessary when speaking with and supporting women who have or are experiencing NCSIM
- ◆ Build upon practice skills and approaches that work with women affected by NCSIM in domestic abuse situations

Stalking

This half day course is open to all.

Participants can expect to:

- ◆ Develop knowledge and understanding of the nature, prevalence and impact of stalking
- ◆ Understand the need for early identification and early intervention
- ◆ Gain a heightened awareness of the dynamics of stalking
- ◆ Understand the key features and expected benefits of the Stalking Toolkit and recourse to protection under the law for those experiencing stalking.

Other Information:

Stalking is a key risk indicator for serious and significant harm to women experiencing domestic abuse. Almost 76% of women murdered by their partner or ex partner were stalked. Abusers who use stalking to terrorize and threaten create substantial emotional distress for their victims, family members and third parties

Identifying Risk, Supporting Safety & Recovery for Women and their Children (Half day)

This half day course recognises the key role many frontline professionals have in helping to make victims of domestic abuse and their families safe and seeks to build on this and provide an overview of how to identify risk and promote safety for women, and their children, who are affected by domestic abuse.

The session will look at key principles and practice approaches to identifying risk, keeping women safe and ensuring perpetrators are held accountable for the breadth of their actions.

Participants can expect to:

- ◆ Develop an appreciation and understanding of the impact of domestic abuse on those who experience it and how it affects their behaviour and choices
- ◆ Develop understanding of the main issues of providing a sensitive and appropriate service to women, children and young people experiencing domestic abuse
- ◆ Develop confidence and knowledge to better identify risk, assess protective factors and increase safety.
- ◆ Develop greater confidence and knowledge to improve their responses to domestic abuse to reduce inequalities and improve outcomes

Other Information:

It is recommended that people have attended 'Understanding the Dynamics of Domestic Abuse' prior to attending this, although it is not essential.

Older Women's Experiences of Domestic Abuse

This half day course is aimed at anyone working within adult services. It is particularly recommended for social workers within Community Care, health staff working with adult and older people's services, and third and private sector staff who work with older people.

Participants can expect to:

- ◆ Understand that older women also experience domestic abuse and can suffer significant physical, emotional and social consequences
- ◆ Understand that existing attitudes about women and age cause older women to often be virtually invisible in policy and service provision
- ◆ Explore the issues related to older women's experiences of domestic abuse
- ◆ Address the specific skills and approaches necessary when speaking with and supporting older women experiencing domestic abuse
- ◆ Build upon practice skills and toolkits that work with women and children in domestic abuse situations

Other Information:

It is recommended that people have attended 'Understanding the Dynamics of Domestic Abuse' prior to attending this, although it is not essential.

VIOLENCE AGAINST WOMEN



Safe Contact? End of Relationship, End of Abuse?

This half day course is aimed at those working with women and children who are in contact with the abuser following the end of the abusive relationship. It is particularly recommended for those in a position of recommending / supporting / supervising contact across all workstreams / organisations.

Participants can expect to:

- ◆ Understand that where there has been domestic abuse in a relationship and the relationship ends, it is often assumed that the abuse will stop
- ◆ Understand that where children are involved, contact must be considered in the best interests of the child
- ◆ Explore issues around safe contact and how abuse can continue to be experienced by women, children and young people after the relationship has ended
- ◆ Build upon practice skills and toolkits that work with women and children in domestic abuse situations

Other Information:

Participants should have completed 'Understanding the Dynamics of Domestic Abuse' before attending this course.

Safe & Together: Applying the principles of Safe & Together to supporting women and children

This half day course explores the Safe and Together model operating across various authorities in Scotland and worldwide.

It provides a framework for partnering with domestic abuse survivors and intervening with domestic abuse perpetrators in order to enhance the safety and well-being of children.

The session will provide an overview of the framework which seeks to improve competencies and cross system collaboration related to the intersection of domestic abuse and child welfare.

The target audience includes frontline staff, team leaders and managers from the East Ayrshire area including; Council Service Departments, Social Workers, Child Welfare Organisations and others with specific responsibilities relating to Children, Survivors, and Perpetrators.

Participants can expect to:

- ◆ Understand the key principles and practice approaches of Safe & Together
- ◆ Gain increased understanding of methods for identifying foundational sources of risk for women and children experiencing domestic abuse
- ◆ Explore effective and efficient ways to promote the safety, permanency and well being of children in a family impacted by a domestic violence perpetrator.
- ◆ Understand how adopting Safe & Together principles can improve outcomes for children and families by increasing their capacity to intervene with perpetrators, particularly as it relates to the safety and well being of children.

Other Information:

Participants should have completed 'Understanding the Dynamics of Domestic Abuse' before attending this course.

